

## Health & Safety, Environment and Energy Policy

In line with the policy of the TDK Electronics AG group, TDK Foil Italy S.p.A. is committed to protecting the environment and using natural resources and energy in a sustainable way. This principle finds application both in the management of its production processes and in the design of its products. The reduction of energy consumption, where technically and economically sustainable, is one of the main objectives of TDK Foil Italy S.p.A., as well as the minimization of environmental impacts, guaranteed by compliance with current regulations. Health and safety in the workplace are an integral part of the Group culture and an expression of responsibility towards its employees.

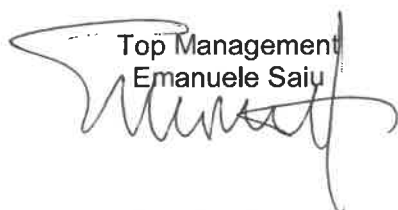
### Guiding principles about environment, energy, health and safety to which strategies and objectives must refer

TDK Foil Italy S.p.A :

1. Continuously strives to reduce the environmental impacts associated with its activities through:
  - *The prevention of accidents;*
  - *The optimization of energy consumption and quantities of raw materials used;*
  - *Compliance with all applicable legal requirements related to the environment, energy, health and safety;*
2. Adopts necessary measures to prevent accidents, in order to avoid situations of serious danger to the environment;
3. Evaluates the potential impacts on the environment starting from the process planning and product design stages;
4. Adopts an integrated management system for the environment, health, energy and safety at work, thus ensuring the implementation of its policy, implementing and constantly monitoring the technical and organizational procedures that make up the management system;
5. Is committed to giving value to workers, it enriches the patrimony of experiences, knowledge and skills, so as to develop, at every level, a sense of responsibility towards the environment, towards one's own and colleagues' health and safety and towards energy consumption. All this through targeted information, education and training courses;
6. Collaborates with its customers in order to ensure the achievement of its objectives and goals, providing them with information on how to minimize any environmental impact associated with the use of its products and sharing its environmental policy;
7. Works in collaboration with the Public Authorities;
8. Guarantees a safe and healthy work environment;
9. Adopts all preventive measures in order to limit accidents and occupational diseases;
10. Pursues continuous improvement within its environment, energy and safety at work management system, defining its improvement objectives;
11. Encourages the purchase of energy-efficient products, equipment and systems, in order to improve their performance in the energy sector.

Rozzano, 27<sup>th</sup> of April 2020

Top Management  
Emanuele Saiu



**TDK Foil Italy S.p.A.**

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