

Health & Safety, Environment and Energy Policy

In line with the policy of the TDK Electronics AG group, TDK Foil Italy S.p.A. is committed to the goals of Paris Climate Agreement and to protecting the environment and using natural resources and energy in a sustainable way. This principle finds application both in the management of its production processes and in the design of its products. The reduction of energy consumption, where technically and economically sustainable, is one of the main objectives of TDK Foil Italy S.p.A., as well as the minimization of environmental impacts, guaranteed by compliance with current regulations. Health and safety in the workplace are an integral part of the Group culture and an expression of responsibility towards its employees.

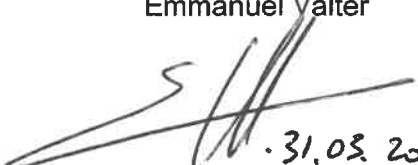
Guiding principles about environment, energy, health and safety to which strategies and objectives must refer:

TDK Foil Italy S.p.A :

1. Continuously strives to reduce the environmental impacts associated with its activities through:
 - *The prevention of accidents;*
 - *The minimization of energy consumption and quantities of raw materials used;*
 - *Compliance with all applicable legal requirements related to the environment, energy, health and safety;*
2. Adopts necessary measures to prevent accidents, in order to avoid situations of serious danger to the environment;
3. Evaluates the potential impacts on the environment starting from the process planning and product design stages with a life cycle perspective;
4. Adopts an integrated management system for the environment, health, energy and safety at work, thus ensuring the implementation of its policy, implementing and constantly monitoring the technical and organizational procedures that make up the management system. Moreover, it guarantees the continual improvement of this management system by establishing objectives to improve the environmental, energy and OH&S performances;
5. The management has the duty to promote the employee awareness and responsibility for the environment, the energy consumption and occupational health and safety, in order to spread the idea of working in an environmental conscious manner at all the levels;
6. Collaborates with its business partners in order to ensure the achievement of similar objectives and goals, providing them information on how to minimize any environmental or occupational health and safety impact associated with its products;
7. Works in collaboration with the Public Authorities;
8. Informs the PA about the environmental impact caused and the activities in place for the environment and occupational health and safety;
9. Its compliance with all the legal and OH&S risks requirements is crucial to ensure a safe, healthy and comfortable work environment to try to avoid work-related injury and ill health.
10. Adopts all preventive measures in order to reduce risks for its employees and eliminate hazards. It promotes the consultation and participation of its employees or their representatives;
11. Works towards the achievement of the goal of climate-neutral manufacturing by 2030: production of electricity exclusively from renewable sources within 2025, support in the purchase of energy efficient products, machines and services for the improvement of its energy-related performances.

Rozzano, 29th of April 2023

Top Management
Emmanuel Valter



. 31.05.2023